

### **SPECIAL HIRING AUTHORITIES:**

Individuals eligible under the following authorities may apply. Please visit the websites for more information:

- VRA and 30% or more Disabled Veterans  
<http://www.usajobs.opm.gov/ei4.asp>
- Former Action Volunteers (Peace Corp, VISTA, etc.)  
<http://www.peacecorps.gov/index.cfm?shell=resources.former.benefits.fedjobs>  
[http://www.americorps.gov/for\\_individuals/alumni/opportunities.asp](http://www.americorps.gov/for_individuals/alumni/opportunities.asp)
- Individuals with a disability who are eligible under special appointing authorities (Schedule A)  
<http://www.usajobs.opm.gov/ei11.asp>
- Veterans who are preference eligibles or who have been, or are soon to be separated from the armed forces under honorable conditions after 3 years or more of continuous active service may apply under Veterans Employment Opportunity Act (VEOA).  
NOTE: Applications from VEOA eligibles may only be accepted and considered for vacancies open to Federal employees nationwide or Federal employees' in the local commuting area through merit staffing procedures. Please see the "Who May Be Considered" section of the vacancy announcement for information on who may apply to the announcement.  
<http://www.usajobs.opm.gov/ei52.asp>
- Federal employees with reinstatement eligibility.  
<http://www.usajobs.opm.gov/ei2.asp>
- Special selection priority may be given to displaced federal employees who are eligible for ICTAP. Please refer to the information in The Employee's Guide to Career Transition (linked to below), for information on whether you are eligible. ICTAP eligibles will be considered well qualified if they meet the qualification requirements; meet all rating criteria; and will be able to satisfactorily perform the duties of the position upon entry. Federal employees seeking ICTAP eligibility must submit proof that they meet the requirements for ICTAP. This includes a copy of the agency notice, a copy of their most recent Performance Rating and a copy of their most recent SF-50 noting current position, grade level, and duty location.  
[http://www.opm.gov/rif/employee\\_guides/career\\_transition.asp](http://www.opm.gov/rif/employee_guides/career_transition.asp)<http://www.opm.gov/ctap/>

For more information on the above categories you may also visit our website at:

[http://www.aphis.usda.gov/mrpbs/systems/pears/pears\\_applicants.html](http://www.aphis.usda.gov/mrpbs/systems/pears/pears_applicants.html)